



BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
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F. No. BSNL/20-4/SR/2018

Dated:

15.03.2018

To

1. All CGMs, BSNL.
2. General Secretaries of BSNLEU, NFTE, SNEA, AIBSNLEA

Subject: Method of membership verification for granting recognition to Unions/Associations of BSNL employees

Sir,

At present membership verification of Unions and Associations are being conducted through secret ballot method. But it is experienced from membership verifications in past that it is not suitable in present financial situation of BSNL.

2. The secret ballot method especially when it has to be held simultaneously in a multi units undertaking spread all over India costs heavily and it involves deployment of a large number of staff as Presiding Officer, Polling officers, Returning Officer etc. The check off system does not require any special expenditure for verification.
3. Moreover, you would appreciate that the secret ballot method only shows the preference at the moment whereas the check off system shows the continued support for the unions over a long period of time. Secret Ballot method does not give the true picture of the actual membership of a union.
4. The Govt. departments also follow the Check-off system for membership verification of service associations/unions.
5. In view of the above background the management is considering the proposal for membership verification by check-off system which is less burdensome in terms of logistics and expenditure
6. In view of the above you are requested to furnish your comments on the above proposal latest by 30.03.2018.

(A.M. Gupta)

GM (SR), BSNL C.O.

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